HORIZON
CONSTRUCTION

Modern Slavery Policy Statement

Horizon Construction Group and its Subsidiary Companies are committed to conducting our business ethically and with integrity, and to taking all reasonable steps to ensure that modern slavery and human trafficking do not take place within our organisation or our supply chains.

Modern slavery includes forced labour, servitude and human trafficking, where individuals are coerced, deceived or exploited and cannot leave their situation freely. We recognise that these risks can arise both within our business operations and across our supply chain.

We operate a zero-tolerance approach to modern slavery. We are committed to:

- Acting responsibly and transparently in all business relationships
- Carrying out appropriate due diligence and risk assessments within our operations and supply chain
- Working with suppliers who share our commitment to ethical practices
- Investigating any concerns and taking appropriate action where issues are identified

All employees, contractors and partners are expected to uphold this policy and to remain vigilant. Any concerns regarding potential modern slavery must be reported promptly through the appropriate internal reporting channels.

We will support individuals who raise concerns in good faith and will not tolerate retaliation. Breaches of this policy may result in disciplinary action or termination of business relationships.

Senior management is responsible for overseeing this policy and ensuring its effective implementation.

Signed



Mitchell Fletcher
Construction Director
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